

Roman Catholic Archdiocese of Boston 401(k) Retirement Savings Plan: Making the Most of Your Financial Future



Agenda

- TIAA-CREF
- Advantages of a 401(k) Plan
- Investing Basics
- Your Investment Menu
- Getting Started
- Q&A



Financial Services

TIAA
CREF

Your 401(k) Retirement Plan

A powerful partnership with TIAA-CREF



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TIAA-CREF's History



- Over 90 years of service to education, research, medical and cultural institutions
- Fortune 100 company and one of world's largest retirement plan providers, with over \$469 billion in combined assets*
- Started by Andrew Carnegie** to help teachers retire
- Unique, nonprofit heritage
- Here to help you with personalized, objective advice from experienced consultants



* Based on assets under management as of 6/30/2011.
** Through the Carnegie Corporation of New York

TIAA-CREF's History

- Since 1918, TIAA-CREF participants have received a total of \$292.3 billion in annuity payments and other benefits*
- Today, 3.7 million individuals and more than 24,000 retirement plans rely on TIAA-CREF



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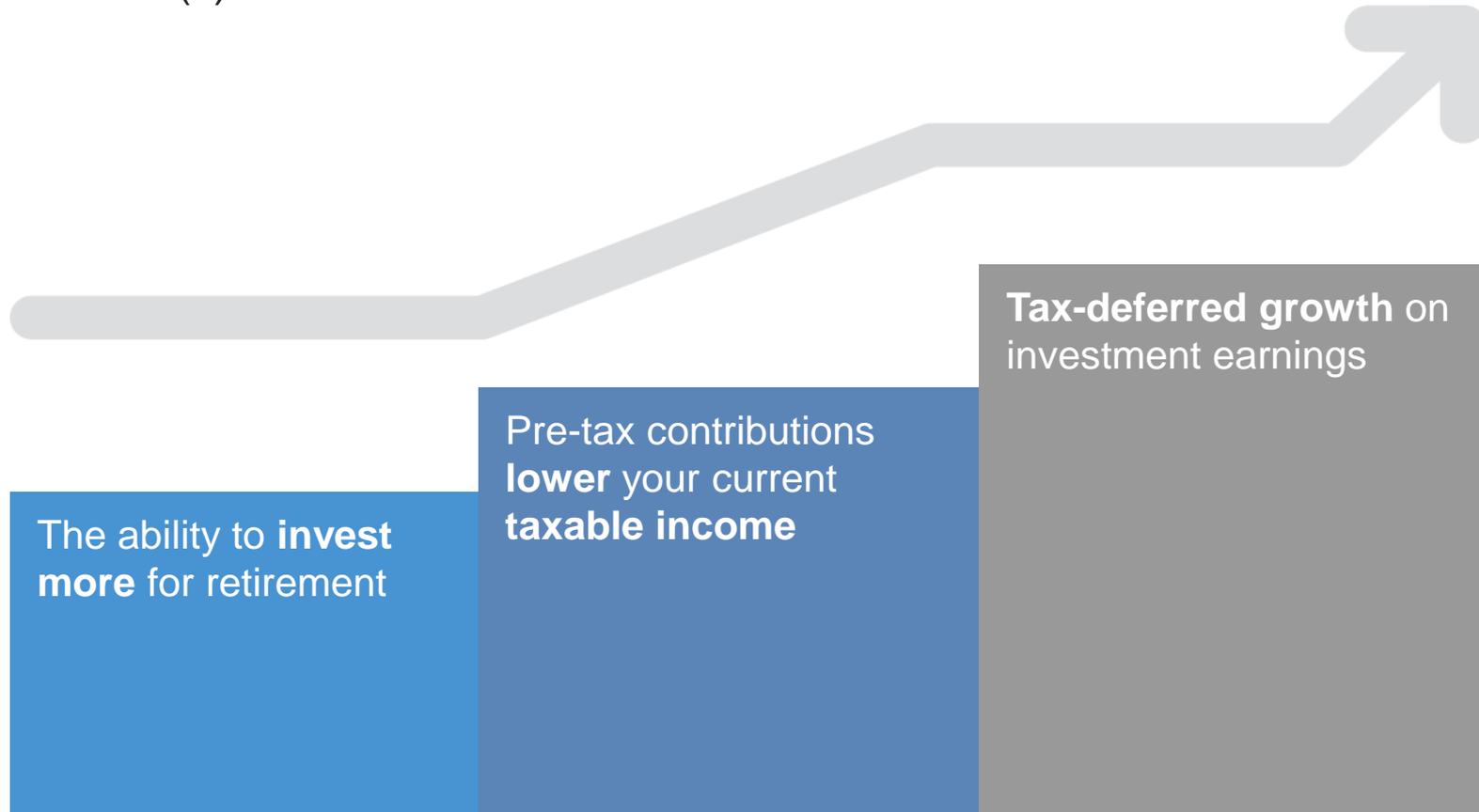
Advantages of a 401(k) Plan



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Tax Advantages

The 401(k) Plan offers:



Why save in the 401(k) plan?

1	It's easy and automatic (Contributions are deducted automatically from your paycheck and sent to your account.)
2	You lower your current taxable income (Contributions come directly from your paycheck, deducted before federal - and many state - income taxes are taken out.)
3	Your savings can grow faster because they're tax deferred
4	You get "free money" with the new Archdiocese of Boston contribution
5	You can take your vested savings with you if you move to another employer

Pre-Tax Contributions

Immediately lower your current taxable income

	Plan Participant	Non-Plan Participant
Gross Income	\$50,000	\$50,000
Annual Contribution	\$5,000	\$0
Taxable Salary	\$45,000	\$50,000
Federal Income Tax	\$3,050	\$3,800

Annual Federal Tax Savings = \$750

Saver's Credit from the IRS

Federal tax credit reduces the amount of taxes you owe and applies to the first \$2,000 you contribute

Adjusted Gross Income for 2011

Credit	Individual	Head of Households	Joint
50%	\$0 – \$17,000	\$0 - \$25,500	\$0 - \$34,000
20%	\$17,001 - \$18,250	\$25,501 - \$27,375	\$34,001 - \$36,500
10%	\$18,251 - \$28,250	\$27,376 - \$42,375	\$36,501 - \$56,500
0%	Over \$28,250	Over \$42,375	Over \$56,500

Source: IRS.gov (IR-2010-108, October 28, 2010)

Example

Meet Elizabeth, who:

- Earns \$45,000 in pay for the year
- Contributes 6% of pay to the plan
- Receives a 2% employer contribution

	Contribution	How It Adds Up
Elizabeth's Salary Deferrals	(0.06 x \$45,000)	\$2,700
Automatic 2% of pay contribution from the Archdiocese	(0.02 x \$45,000)	\$ 900
Total Retirement Savings Plan Contributions		\$3,600

Employer contribution

For 2012, your employer will provide a 2% “core” contribution to help your retirement savings grow even faster. Starting in 2013, your employer will contribute up to 2% of your compensation as a “core” contribution and/or as a “matching” contribution. Here’s an example of how Elizabeth may have fared:

Elizabeth contributes 6%:

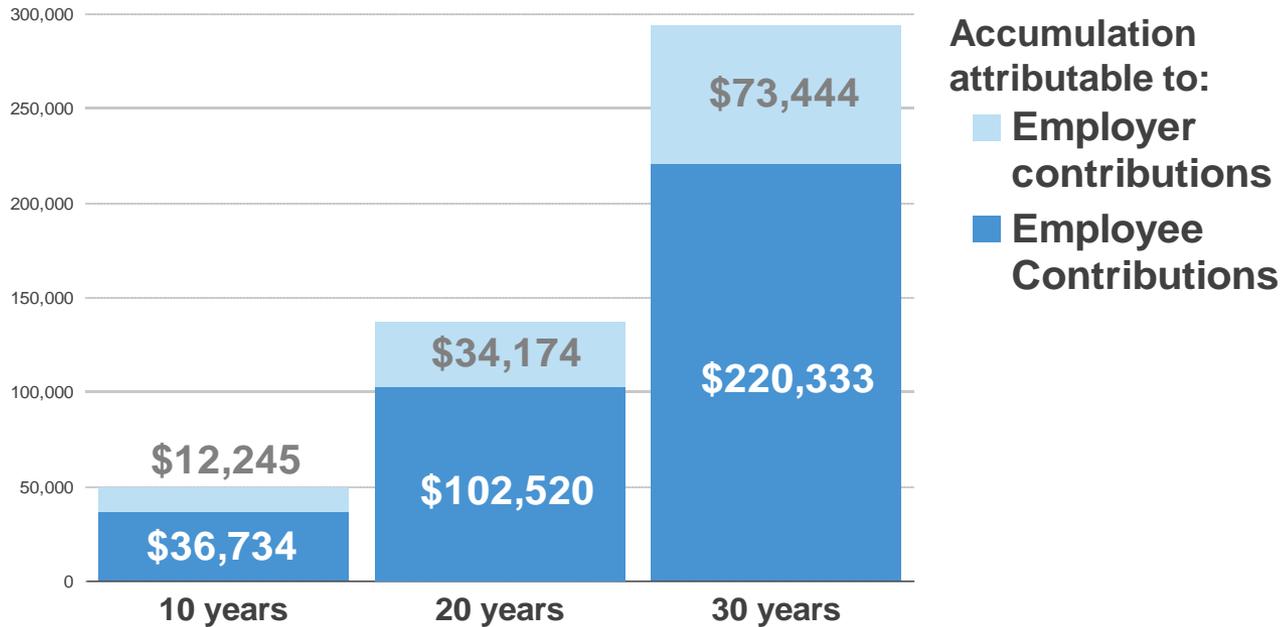
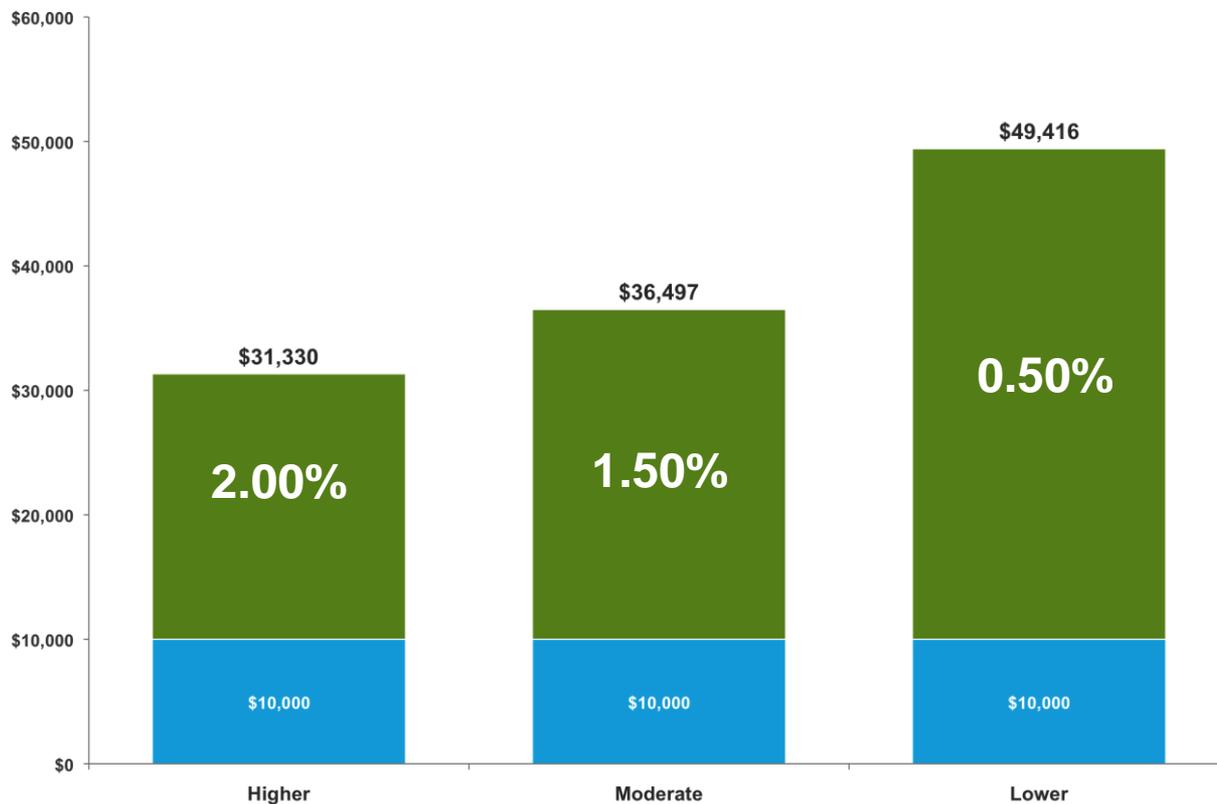


Chart above assumes a \$45,000 annual salary and a 6% annual investment return. This illustration is not intended to represent the performance of any specific investment product. It cannot predict or project investment returns. Charges and expenses that would be associated with an actual investment, and which would reduce performance, are not reflected.

\$10,000 Invested Over 30 Years Earning 6%



The long term impact of expenses



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Investing Basics



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Mutual Funds and Variable Annuities

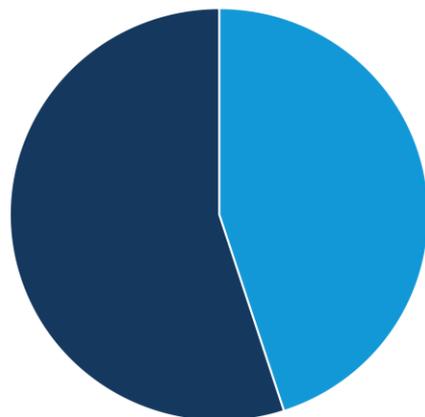
Both mutual funds and variable annuities are professionally managed investments in which you pool your money with other investors to purchase stocks, bonds and/or other assets. Investing in a mutual fund or variable annuity enables you to diversify your savings and participate in the market experience of the fund's investments. Your principal balance will increase or decrease depending on the performance of the underlying investments. With an annuity, you also have the choice of receiving lifetime income upon retirement*.

*Guarantees are based upon the claims-paying ability of the issuer.

What are the major asset classes?

- Equities (stocks, which represent shares of ownership in publicly held companies)
- Fixed-income (bonds, which generally pay a set rate of interest over a given period and then return the principal)
- Cash equivalents (money market instruments, typically short-term, highly liquid securities, such as U.S. Treasury Bills, commercial paper, municipal notes)

What is Diversification?



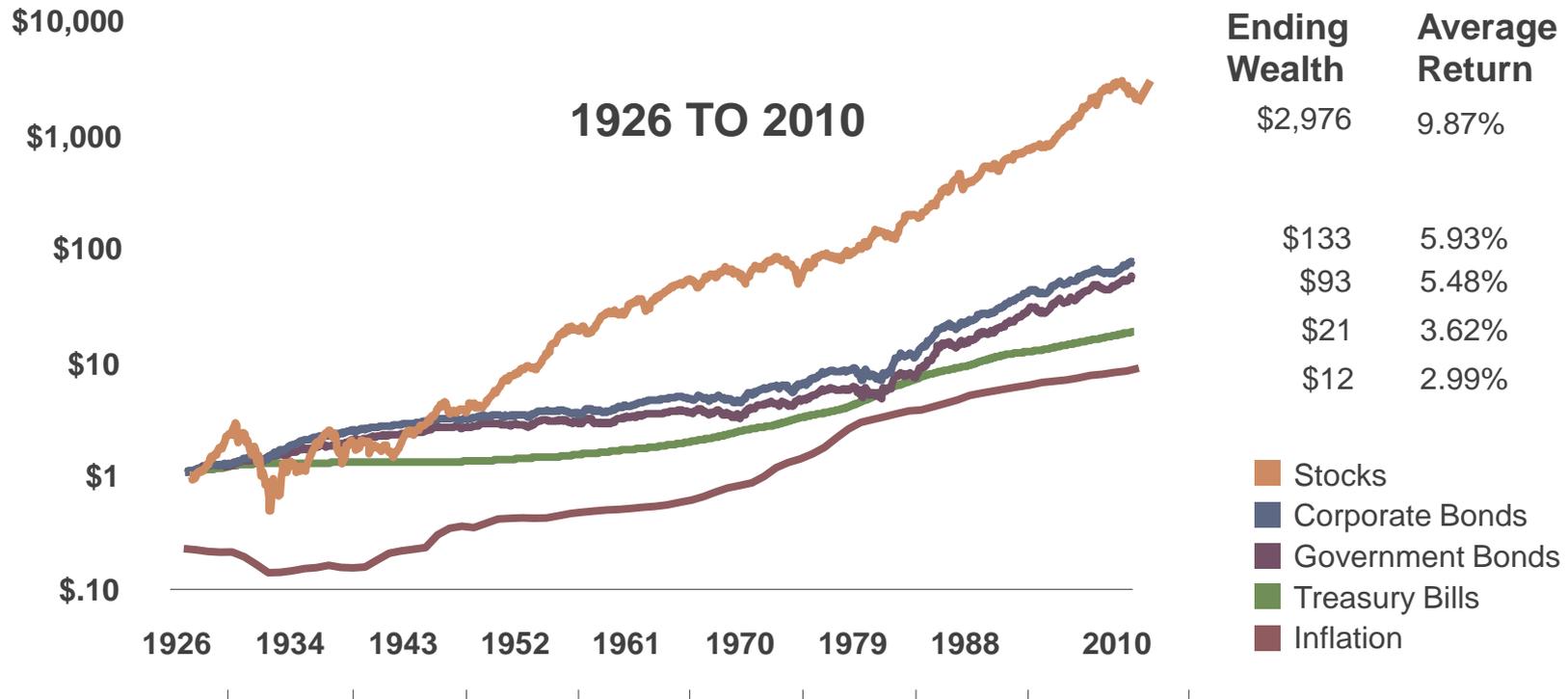
■ Non-Equities
■ Equities

- Spreads risk among different asset classes (equities, fixed income and cash)
- May reduce overall portfolio volatility*
- Asset class performance varies
- Diversify...
 - Across Asset Classes
 - Within Asset Classes

* Diversification is a technique to help reduce risk. There is no absolute guarantee that diversification will protect against a loss of income. Please keep in mind that there are risks associated with investing in securities including loss of principal.

Diversification Over Time

Diversification can help reduce portfolio volatility*



* Diversification is a technique to help reduce risk. There is no absolute guarantee that diversification will protect against a loss of income. Past performance is no guarantee of future results.

Source: © Ibbotson Associates, a wholly owned subsidiary of Morningstar, Inc. Hypothetical value of \$1 invested at year-end 1925. Assumes reinvestment of income and no transaction costs or taxes. Chart illustrates returns from 1/1/1926 to 12/31/2010.

Benchmarks: S&P 500 Index, Ibbotson U.S. Long Term Corporate Bonds, Ibbotson U.S. Long Term Government Bonds, Ibbotson U.S. 30-Day Treasury Bills, U.S. Consumer Price Index for All Urban Consumers (CPI-U). You cannot invest directly in an index.



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Strategies For Choosing Your Investments



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Choose your strategy

The new investment menu features a variety of funds from different financial fund companies and was selected by the Archdiocese of Boston with the Plan's Registered Investment Advisor, Morgan Stanley Smith Barney/Graystone Consulting.

Do you want to select
your own investment
mix?

OR

Do you prefer a 'one
decision' strategy?

Choose your own investment mix

- **Make your own selections**
- Get guidance with the online Asset Allocation Evaluator at www.tiaa-cref.org/calcs
- Get personalized, objective* fund-level advice from individual consultants

401(k) Retirement Plan Investment Menu: Effective January 1, 2012



MONEY MARKET		BONDS		MULTI-ASSET		EQUITIES	
Vanguard Prime Money Market Instl	VMRXX	PIMCO Total Return A	PTTAX	JPMorgan Smart Retirement Income Select	JSRSX	MFS Value R3	MEIHX
		Blackrock Inflation Protected Bond Instl	BPRIX	JPMorgan Smart Retirement 2010 Select	JSWSX	Vanguard S & P 500	VFINX
		Templeton Global Bond Adv	TGBAX	JPMorgan Smart Retirement 2015 Select	JSFSX	CREF Equity Index	Variable Annuity
		T. Rowe Price High Yield	PRHYX	JPMorgan Smart Retirement 2020 Select	JTTSX	Davis NY Venture A	NYVTX
				JPMorgan Smart Retirement 2025 Select	JNSSX	MFS International Value R3	MINGX
				JPMorgan Smart Retirement 2030 Select	JSMSX	American Century Mid Cap Value A	ACLAX
				JPMorgan Smart Retirement 2035 Select	SRJSX	Mainstay Large Cap Growth R1	MLRRX
				JPMorgan Smart Retirement 2040 Select	SMTSX	Invesco International Growth A	AIIEX
				JPMorgan Smart Retirement 2045 Select	JSASX	Columbia Small Cap Core A	LSMAX
				JPMorgan Smart Retirement 2050 Select	JTSSX	Ave Maria Catholic Values	AVEMX
				Blackrock Global AllocationA	MDLOX	Prudential Jennison Mid Cap Growth A	PEEAX
						DFA Emerging Markets I	DFEMX

LOWER RISK
MEDIUM RISK
HIGHER RISK

← LOWER RISK

MEDIUM RISK

HIGHER RISK →

The investment options in your retirement plan are not subject to front-end loads or sales charges.



Investing involves risk of loss of principal.

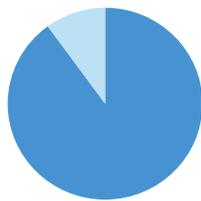
The Ave Maria Catholic Values Fund is an equity mutual fund designed specifically for morally responsible investors. The Fund managers make investments in companies that do not violate core teachings of the Roman Catholic Church. The goal is long-term capital appreciation. The Fund invests in securities of established companies of various market capitalizations. The Catholic Advisory Board sets the criteria for screening out companies based on religious principles.

- Use a Target Date Fund **representing investments in equity and fixed-income funds**
- Choose the JP Morgan SmartRetirementSM Fund with the “End Date” that most closely matches the approximate year you’ll begin withdrawals (i.e., the fund’s target retirement date)
- Automatic, gradual readjustment of the investment mix over the years as your retirement year approaches
- More aggressive to less aggressive approach as your retirement year approaches

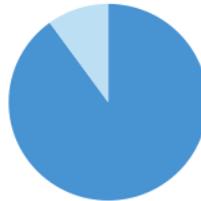
As with all mutual funds, the principal value of a Target Date Fund isn’t guaranteed. Also, please note that the target date of a Target Date Fund is an approximate date when investors may plan to begin withdrawing from the Fund. After the target date has been reached, some of these funds may be merged into a fund with a more stable asset allocation.

JP Morgan SmartRetirementSM Target Date Funds

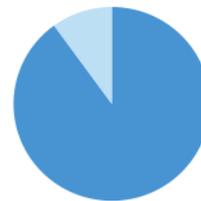
Asset allocations become more conservative as the target date approaches. Simply choose the target date that coincides with your anticipated retirement date. As with all mutual funds, the principal value is not guaranteed.



2050 Fund



2045 Fund



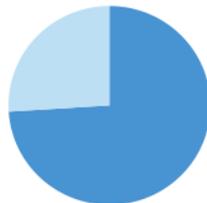
2040 Fund



2035 Fund



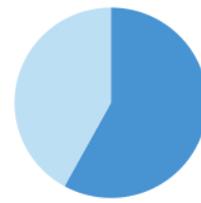
2030 Fund



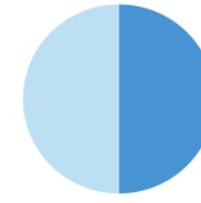
2025 Fund



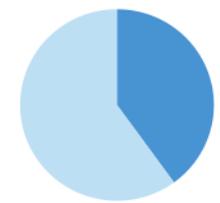
2020 Fund



2015 Fund



2010 Fund



Retirement
Income Fund

* Please note that Target Date Funds are actively managed, so their asset allocations are subject to change and may vary from those shown or discussed.

What if I make no investment decision?

If you do not make an investment decision, all contributions will be automatically invested for you in the JP Morgan SmartRetirement Fund that corresponds to the year you will turn age 65.

Once your account is established, you can update your portfolio by changing the allocation of future contributions or transferring existing balances at any time by contacting TIAA-CREF:

www.tiaa-cref.org

800-842-2252



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Getting Started with the 401(k) Plan



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How to Learn More



Review additional information on the dedicated Retirement Plan Web site: www.tiaa-cref.org/rcab

One-on-one counseling sessions

Currently available for those eligible to elect an in-service annuity or lump sum from the RCAB Pension Plan. For all other employees, this opportunity will be available in 2012 and beyond. Meet with a TIAA-CREF representative to:

Find out if you're saving enough

Choose the right investment mix for your risk preference and time horizon

Receive assistance updating your investment choices

To schedule your Counseling Session, please call TIAA-CREF at 800-732-8353 Monday through Friday, 8 a.m to 8 p.m. or contact your Benefits Office at pension@rcab.org or 617-746-5640.



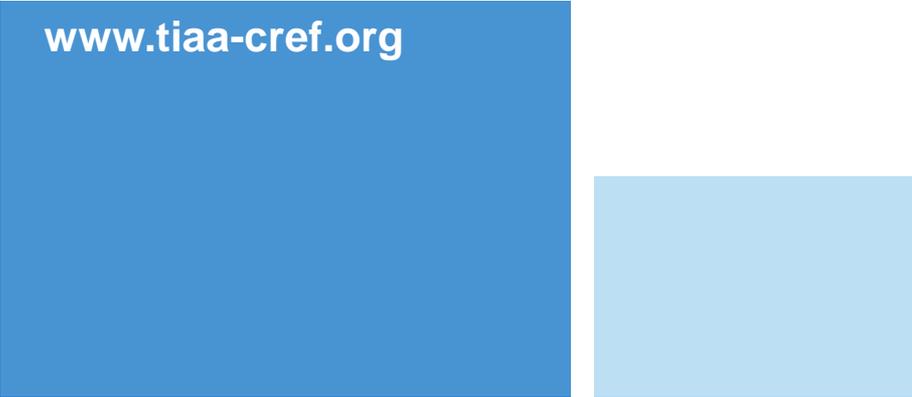
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www.tiaa-cref.org

IMPORTANT INFORMATION

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity and may lose value.

Investment products may be subject to market and other risk factors. See the applicable product literature, or visit www.tiaa-cref.org/rcab.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877 518-9161, or go to www.tiaa-cref.org for a prospectus that contains this and other information. Please read the prospectus carefully before investing.

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